



A Partner to Be Relied Upon



April 2016

Spring into April!

April Newsletter



LA VILLITA - WHOLEFOODS // PROJECT PARTNER: EMJ CORPORATION

ZTEX Construction Inc. would like to take this opportunity to recognize those who are currently exceeding expectations on the La Villita concrete paving project. ALL crew members have shown their dedication by working non-stop to complete the tasks at hand and all with a positive attitude. Project Manager Genaro Roldan said that the entire team has been doing an outstanding job. We are currently 75% finished with laying the base course in the parking lots and are continuing work on TXDOT Right of Way with sidewalks and ramps. We are happy to be a part of this project and look forward to completing it on a positive note. Being a part of such an innovative project as the La Villita/ Wholefoods Market in El Paso, TX would not be possible without such a great team. Keep up the good work!



This Month's Most Valuable Employee:
JESUS PEREZ

Our Most Valued Employee for April is our Superintendent Jesus Perez, the life and motivator of his assigned job sites.

Jesus has been with ZTEX since July of 2009. He has moved his way up the ladder and is a strong force on the field. Jesus has undertaken the task of coordinating and managing the work efforts on the La Villita concrete paving project. You can always tell that Jesus enjoys what he does by the huge smile he carries on his face. His positive attitude goes a long way, especially when motivating his team to get a job done. Even on days when it's 2 am and pouring rain outside, Jesus is out on the job site ready to take the bull by its horns. He is relentless and dedicated says, Project Manager Enrique Sapien. "A real honey badger," he said. The honey badger is the most fearless animal in the world.

Congratulations, Jesus! We are happy you are a part of the ZTEX team and look forward to your continued contributions to the company.

If you would like to nominate anyone for next month's ZTEX's Most Valuable Employee, then please email prodriguez@ztexconstruction.com or let your supervisor know who you think would be a good fit and why.

APRIL BIRTHDAYS!

Norma Valtierra
Ernesto Beyer
Miguel Benavides
Jesus Gutierrez
Felipe Gomez

Arturo Lozoya
Victor Ramirez
Ignacio Ramirez Moreno
Oliver Torres



SAFETY 10 Basic Safety Rules minute

1. Follow instructions. Do not take chances; if you do not know, ASK.
2. Correct or report unsafe conditions.
3. Help keep the job site clean and orderly.
4. Use the right tools and equipment for the job.
5. Report all injuries immediately to your supervisor no matter how minor. Get first aid treatment, if necessary.
6. Use, adjust and repair equipment only when authorized.
7. Use personal protective equipment. Wear safe clothing. Keep items in good condition.
8. No horseplay. Avoid distracting others.
9. When lifting, bend your knees. Get help for heavy loads.
10. Comply with all safety rules and signs.

Minuto de seguridad: 10 reglas básicas de seguridad

1. Siga las instrucciones. No se arriesgue; Si no sabes, pregunta.
2. Corregir o reportar condiciones inseguras.
3. Ayudar a mantener el sitio de trabajo limpio y ordenado.
4. Utilice las herramientas adecuadas y equipo para el trabajo.
5. Reporte todas las lesiones inmediatamente a su supervisor no importa cómo menor. Obtener tratamiento de primeros auxilios, si es necesario.
6. Utilice, ajuste y reparación equipo solamente cuando son autorizados.
7. Utilice equipo de protección personal. Ropa segura. Mantener elementos en buenas condiciones.
8. No juegue. Evitar distraer a otros.
9. Al levantar, doblar las rodillas. Obtener ayuda para cargas pesadas.
10. Cumplir con todas las normas de seguridad y señales.

Project Updates

Jail Annex: ZTEX is currently working on the sidewalks in the south side perimeter.

Sky View Estates: We are currently working on the base course and aim to start asphalt paving in May.

Desert Pass: ZTEX is working on sidewalks, driveways, curbs and the rock wall in between the buildings.

Montecillo Units 4A & 7: ZTEX has completed the alleyways with the base course.

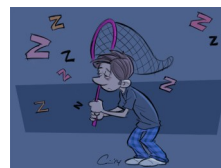
Montecillo 5A: We are currently at 90% complete on shotcrete and 95% complete on the storm drain.

Las Fuentes @ Edgemere: ZTEX will begin fine grade, export, base course and asphalt paving.

Desert Sky Town Homes: We are currently working on the water and sewer lines.

Western Dairy: ZTEX is approximately 75% done on the waterline and expects to finish grade within the next week.

Estancias Bellas: ZTEX is currently working on the excavation of buildings 23-26.



Health Corner

Here are a few ideas to help you catch your Zzz's and enhance your productivity at work & home:

1. **Plan for sleep.** Block out an uninterrupted seven to nine hours.
2. **Write a list.** A lot of tossing and turning, experts say, comes from next-day worries. List your priorities, then relax knowing you won't forget "that one last thing."
3. **Learn to say "no."** Overcommitting doesn't only make it harder to get to bed on time — it can also create anxiety that keeps us from a restful sleep.
4. **Establish a bedtime routine.** Dim the lights, quiet the room, and skip the screens. Most experts recommend turning off your phone, computer, tablet, and television one to two hours before bed.
5. **Avoid stimulants.** Don't have caffeine or tobacco after dinner.