



A Partner to Be Relied Upon



May 2016

May... the Month to Admire Our Staff

TEASER ALERT: ZTEX is making some changes in the digital world. Stay tuned!



This Month's Most Valuable Employee:
IGNACIO RODRIGUEZ
aka **'NACHITO'**



Ignacio Rodriguez, a.k.a. Nachito, started with ZTEX on January 5, 2009. ZTEX's management praises his can-do attitude and his diversity on the field. Hugo Olivas, ZTEX Superintendent, says that he does whatever is needed without asking any questions and more importantly, with knowledge and an enthusiastic attitude. Nachito is in the TEXAS Gas Group at ZTEX, but his work is not limited to asphalt paving, laying concrete, or driving a backhoe; he is regarded as one of the crew members who "knows his stuff." When asked to describe 'Nachito' in one word, the recurring answer was "DETERMINED!" We at ZTEX would like to thank you for all your hard work, dedication, and enthusiasm; it has not gone unnoticed. You are valued here at ZTEX, and this is why you are being named this month's Most Valuable Employee. Congratulations, and keep up the good work!

If you would like to nominate anyone for next month's ZTEX's Most Valuable Employee, then please email prodriguez@ztexconstruction.com or let your supervisor know who you think would be a good fit and why.

National Safety Stand-Down is a week-long initiative; that highlights the importance of preventing falls, the leading cause of workers death, and is a serious injury in the construction industry. Below you will find photos of ZTEX's participation of this year's National Safety Stand-Down at "The Shop" and the Haymon Krupp job site with Project Partner Moss & Associates Construction Company.



Safety Stand-Down @ Haymon Krupp



MAY BIRTHDAYS!

Daniel Esparza
Jesus Perez
Francisco Concha
Daniel Garcia
Luis Hernandez



Jose Mancillas
Jose Martinez
Eduviges Mata
Blanca Mendias
Ismael Meza



SAFETY minute YOU ARE RESPONSIBLE

- If you see an unsafe act, do something about it - point it out so others are aware and can avoid future mistakes.
- Point out to other employees when safety isn't being practiced. (IT MAY SAVE YOUR LIFE SOMEDAY!)
- Use good work habits - don't be impulsive and remember that hurrying can hurt!
- Develop the attitude that "If I do something wrong, I'm going to get hurt!" Then do the job the right way.
- Practice leaving personal problems and emotional stress away from the job.
- Remember that accidents don't happen - they are caused.
- Correct little mistakes before they grow into permanent bad habits.
- "PRACTICE SAFETY - don't learn it through Accidental Experience."



OFFICE ANTICS



Project Updates

Jail Annex: ZTEX is currently working on the curb and gutter in the north parking lot.

Sky View Estates: ZTEX is currently working on the punch list items for final inspection.

La Villita: We are substantially complete with all concrete and asphalt paving. Curbs and gutters are complete, with the exception of the existing building area.

Montecillo Unit 5A Pond and Storm Water Implant: ZTEX is currently working on potholing for bores.

Desert Pass Apartments: ZTEX is currently working on sidewalks, driveways, curbs, and rock walls in between buildings.

Desert Sky Town Homes: ZTEX is working on water lines and concrete sidewalks.

4 Rivers Building: We are working on finishing the grading.

Western Dairy: ZTEX is working on water lines and concrete sidewalks.

Haymon Krupp: We are currently working on the installation of water.

Western Refinery: ZTEX has placed the base course and will then start the concrete work.

Estancias Bellas: We are currently working on the excavating of buildings 34 to 36 and 44 to 46.

Santa Teresa Giant LLC: ZTEX is working on clear and grub.

FedEx Ground Warehouse: We are working on pad backfill.

Welcome Baby Hector Baltazar Jr!!



Born: 5/17/16
7.6 lbs
19 1/2 inches

