



A Partner to Be Relied Upon



June 2016

The Heat of June



This Month's Most Valuable Employee:
VICTOR ROJAS

Victor Rojas, ZTEX's welder and mechanic, works at "The Shop" and has been unanimously selected as this month's Most Valued Employee (MVE). Victor has been with ZTEX for only 10 months and has already proven to be a top-notch employee! Shop Manager Manny Perez says that Victor is a very bright individual who is knowledgeable of his material and is punctual with his schedule. Victor's self-motivational attitude allows him to get the job done quickly and efficiently! Congratulations, Victor Rojas! Thank you for all of your hard work, brilliance, and dedication! We are happy to have you on board!

With the company's rapid growth, Vannesa Corral has quickly moved from receptionist to Nancy's Godinez protégé in the Human Resources Department. This move was a no-brainer considering her can-do attitude and the fact that she is currently pursuing her degree in Human Resources at UTEP. She is always looking for new ways to better herself and is eager to learn. She says efficiency is key in any environment, whether it be for professional or personal use. Vanessa was referred by one of our other new office members, Blanca. She is a proud mom of an eight-year-old little girl and cherishes her time with her baking in the kitchen. Although Vanessa says she loves to bake, she hates to cook. Feel free to bring your baked goods anytime to ZTEX, Vanessa! We are happy to have you on board and look forward to seeing the positive contributions you can make.



We are excited to welcome Blanca Mendias as our new Traffic Control Maintenance Assistant! She has already proven to be an asset to the company and continues to show her strength and knowledge each day. Blanca applied to ZTEX for the Receptionist position but due to her South-west University degree, she was offered the Traffic Control Maintenance Assistant position, which she gladly accepted on her birthday. Blanca is an active mother who enjoys spending time with her two daughters, an eight-year-old and a three-year-old. Blanca is also a proud rescue mom! Her three fur-babies are all rescues and were adopted from the Humane Society. This busy momma enjoys reading comic books and attending events like Comic Con, and her favorite superhero is Batman! Welcome to the team, Blanca!

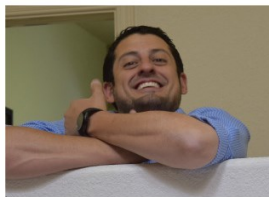


JUNE BIRTHDAYS!

Nancy Godinez	Ruben De La Torre	Adrian Montoya
Genaro Roldan	Jose Frayre	Jesus Rivera
Gilbert Sosa	Roberto Garcia	Jose Velarde
Antonio Guadian	Amador Garcia	Victor Chavira
Manuel Blanco	Miguel Luna	Guillermo Castillo
Daniel Casas		
Francisco Castro		
Ruben Cedillo		
Domingo Chavez		



OFFICE ANTICS



Project Updates

Desert Springs: ZTEX has completed material import and is currently working on balancing the site in preparation for final grading.

Haymon Krupp: We are currently awaiting the revised civil drawing changes before remobilization. Once remobilized, ZTEX will begin installation of 4" backflow prevent or (CC03).

Jail Annex: ZTEX is working on the final grading and clean up.

Santa Teresa Giant: We are currently working on the cut to fill. ZTEX will continue to install screenings at the 5-acre site.

FedEx Ground: We are currently working on the cut to fill. ZTEX is also getting ready to install building pads on the base course and will begin working on the storm sewer pipe.

Desert Sky: ZTEX is currently working on subgrade preparation and concrete sidewalks.

City Storage: We are currently working on completing curb and gutter.

Chicken Xpress: We are currently working on rough site grading.

Manny Aguilera HWY: ZTEX will continue with Ty C embankment. We are approximately 25% complete with the project.

Western Dairy: ZTEX is taking care of punch list items and project completion within the next couple of weeks.

SAFETY minute Tips to Maintain Hydrated

- It's recommended that you drink 5-7 fluid ounces every 15-20 minutes
- If you take a drink every 15-20 minutes, this helps you stay ahead of dehydration. If you're thirsty, you're already dehydrated.
- Keep Fluids Close and Easily Accessible – Think of the expression "out of sight, out of mind."

EMPLOYEE BADGE COLOR CODES

Black – Management
Red – No Driving at All
Yellow – Equipment Only
Green – Regular Vehicles & Equipment
Purple – Hazmat CDL
Blue – CDL
White – Regular Vehicles