



A Partner to Be Relied Upon



February 2016

For the Love of February!

February Newsletter



We are excited to welcome ZTEX's new Human Resource Manager, Margarita Williams. She has an extensive background, having worked for companies such as Hunt Companies Business Services, Artesia General Hospital, MTO Oreo County Prison Facility, and Lear Corporation.

ZTEX is lucky to have someone with such outstanding credentials as Margarita. She has started at full force in her first week by getting familiar with the company's protocol and initiating the update of the employee handbook. We are extremely happy to have her on our team and look forward to her contributions towards the growth of the company.

Recently, Margarita went to the Carnival in Rio De Janeiro and said it is a place where you fall in love all over again, be it with the Carnival King, life in general, or with yourself.



A moment of recognition is in place for ALL the ZTEX Superintendents who are now proud holders of their 30-hour

Construction OSHA certification cards. Congratulations on exceeding expectation and showing dedication to a winning team. Some of the topics covered in the training were Jobsite Hazard Recognition and Avoidance, OSHA Standards and Inspection Procedures, Personal Protective Equipment, and Health Hazards in Construction.



Most Valuable Employee / Empleado Más Valioso

ALFONSO BLANCAS

This month's Most Valuable Employee is Alfonso Blancas. He has been with the company since March of 2014. Mr. Blancas quickly prevailed from labor worker to machine operator and is now the most sought-after pipe setter. Alfonso has become a highly requested employee among the superintendents. He not only learns things quickly but does them efficiently and professionally. Daniel Esparza, ZTEX's Safety Coordinator, says, "Alfonso is the model employee when it comes to Safety and has no violations to date." Thank you, Alfonso, for being such a great asset to the ZTEX team!



On Saturday, February 20th, some of the ladies at ZTEX sacrificed sleeping in to volunteer at KCOS's Kids Reading Festival at Western Technical College. Each kid who attended the event received a free book from "Books are Gems" as well as participated in games, meet and greets and giveaways. The free event was directed to encourage kids' literacy and writing initiatives.

feliz Cumpleaños *bòn fèt*
 دي عيس داليم ديع
 HAU'OLI LA HANAU *Happy Birthday*

Rene Anguiano **Martin Carmona** **Blas Maldonado**
Javier Camacho **Elias Gallegos** **Albert Martinez Jr.**
Mario Delgado **Michael Ojeda** **Eduardo Reyes**
Faustino Navarro **Alfonso Torres**

Project Updates

Las Torres: ZTEX is currently working on punch list items.

Sky View Estates: ZTEX has completed all water and sewer services and will return in April/May to install dry utilities.

La Villita: We are continuing work on TXDOT Right of Way with sidewalks and driveways, working on the curb and gutter on the project, and laying base course in parking lots.

Montecillo Units 4A & 7: We have completed the curb and gutter except on the western edge of Castellano.

Desert Pass Apts: ZTEX is working on backflow preventers for water lines and main entrance grading. The fire line is complete.

MCS Warehouse: ZTEX has completed asphalt pavement.

North Hills Crossing Ph2: This project is a 100% complete.

Las Fuentes at Edgemere: We are 90% complete on the curb and gutter.

Desert Sky Town Homes: We are currently working on the storm drain.

4 Rivers Building: We are currently working on the grade for sidewalks.

Western Dairy: ZTEX will be returning to grade for the curb and gutter, finish grade and start placing slag on the south portion of the project.

Haymon Krupp: We are 50% complete on installing sanitary and water utilities in 13 buildings.

Manny Aguilera Hwy: We are currently scarifying and compacting section II and embanking the same region.

Bush's Chicken Mesa/Sun Bowl: ZTEX is scheduled to complete the project by the end of the month.

S FETY Excavation Safety
minute

1. Means of egress should be no more than 25 feet from where employees are working.
2. Spoils need to be a minimum of at least 2 feet away from the edge of the excavation.
3. The three principle means of protection is sloping, benching and trench boxing.
4. Barricade any open excavation or trench area after each working day.
5. Housekeeping is essential to try and minimize any slips, trips or falls.
6. The most common danger in an excavation or trench is a cave-in.



PLEASE! NOTE
 If you would like to nominate anyone for next month's ZTEX's Most Valuable Employee, then please email prodriguez@ztexconst.com or let your supervisor know who you think would be a good fit and why.