



A Partner to Be Relied Upon

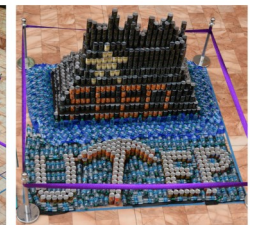
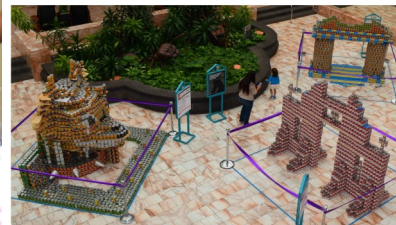


September 2016

We Will Never Forget September 11th, 2001



Congratulations! The Royo family is proud to announce a new member of their family, a healthy baby boy. Damian Joaquin Royo was born on August 28th, 2016; he was 7.9 pounds and 41 inches long at birth.



Proud sponsor of CANstruction El Paso! Exhibit open on September 24 to October 8, 2016 @ Sunland Park Mall



This Month's Most Valuable Employee: RICARDO FERANDO Ricardo Ferando, one of ZTEX's mechanics, is September's Most Valuable Employee. Mr. Ferando was chosen because of his vigorous commitment to step up and become a leader in time of need. He performs well past expectations when given various tasks to complete and does them flawlessly. Safety always comes first with Mr. Ferando, and he is always aware of every situation around him. He looks after his colleagues to make sure they are safe and have what they need to get the job done. We are honored to distinguish Mr.



As ZTEX continues to grow and take on new projects, the demand for new hires and superintendents also grows. Jesus Rivera, who started in the service department, is now one of ZTEX's superintendents. Mr. Rivera has shown time and time again that he has what it takes to be an effective leader. His qualities as a superintendent range from leadership to strategic thinking and problem-solving. His competency in various tasks and equipment make Mr. Rivera a valuable and goal-orientated leader. Congratulations, Jesus Rivera, on your recent promotion!!



Like Us. Follow Us. Watch Us. Connect with us on Facebook, LinkedIn, YouTube, Twitter or visit www.ZTEXConstruction.com to see updates, photos and events the company is involved in. It's one of the best ways to keep up with the latest day-to-day activities at ZTEX!

Job Site Highlight Of The Month: The Asphalt Paving Crew

The "Asphalt Paving Crew," led by Superintendent Abraham Blancas, is recognized this month for its resilience, camaraderie, and diligence. The crew exhibited integrity and commitment on the field, and always puts safety at the forefront. Danny Esparza, Safety Director, says the crew is a prime example of how employees should take care of each other and work together. Keep up the good work!



September Birthdays!

- | | |
|------------------------|-------------------------|
| Estela Perez | Omar Galvan |
| Vanessa Corral | Lorenzo Carrillo |
| Iazaro Cardenas | Sergio Ordóñez |
| Humberto Perez | Rogelio Adame |
| Ruben Trujillo | Juan Lopez |
| Juan Ochoa | Jose Solis |
| Sergio Basurto | |
| Mario Martel | |
- HAPPY BIRTHDAY

SAFETY minute Fire Extinguisher To operate an extinguisher:

Pull
Aim
Squeeze
Sweep

Know your extinguisher
Use the correct extinguisher

Extinguidor De Incendios

- CONOZCA el sistema "PASS"**
- Primero: remueva el seguro - 1**
 - Apunte a la base del fuego - 2**
 - Sostenga el gatillo con firmeza - 3**
 - Sofoque el fuego de lado a lado - 4**



Project Updates

West Towne Marketplace: We are currently working on the installation of Reinforced Concrete Boxes (RCB's) for the storm drainage as well as, the subgrade preparation and backfill around the RCB's.

Manny F. Aguilera Hwy: ZTEX is currently finishing the base course and the roadway slopes.

FedEx Ground Warehouse: ZTEX is now installing base course material for the parking lots as well as, exporting excess material from the job site.

Santa Teresa Giant LLC: Currently, we are working on completing the chain link fence as well as, finishing with flume at retention and have concluded all work with the base course.

Haymon Krupp: ZTEX has completed the water installation and is 50% complete on all concrete work and 30% done with paving.

Street Resurfacing: We have currently resurfaced a total of five streets: UTE Ln, Cibola Ct, Papago Rd, Algonquin Rd, and Arapaho Rd. We have completed concrete work and will commence work on milling and asphalt phase on Holiday St. and Hardy Cir and are 50% complete on concrete work on Cleveland Ave.

Skyview Estates: ZTEX has finished Phase I of this project and has successfully renewed the contract for Phase II.

Montecillo 4a: ZTEX has completed shotcreting and is currently adjusting water valves and manhole covers for the project. We are also installing city monuments throughout the site.

North Loop Apts: We are currently installing sewer piping as well as, importing material for building pads 3 and 4.

Desert Pass Apts: ZTEX is currently working on sub-grading.

Desert Sky Towne Homes: ZTEX currently has 70% of asphalt paving complete and 90% of fine grading complete. Asphalt paving on buildings M-Q will be complete after vertical construction.

Estancias Bellas: Currently we have 3 out of 7 parking lots completed, and rough grading throughout the site is done.

Color Code For Marking Underground Utility Lines

WHITE - Proposed excavation	VERDE - Alcantarillado y Líneas de Drenaje
PINK - Temporary survey markings	PÚRPURA - Agua de Riego Reciclada
RED - Electric power lines, cables, conduit and lighting cables	AZUL - Agua Potable
YELLOW - Gas, oil, steam, petroleum or gaseous materials	BLANCO - Excavación Propuesta
ORANGE - Communications, alarm, or signal lines, cables or conduit	ROSA - Topografía Temporal
BLUE - Potable water	ROJO - Eléctrica
PURPLE - Reclaimed water, irrigation and slurry lines	AMARILLO - Gas, Petróleo, Vapor o Petróleo
GREEN - Sewers and drain lines	NARANJA - Sistema de Comunicaciones