



A Partner to Be Relied Upon



October 2016

“I'm so glad I live in a world where there are Octobers.”



October 17th was National Boss's Day. Because of all three of you, our workplace feels like a community! Thank you from all of us! **HAPPY BOSS'S DAY!**

With the Rescue Mission at a new, bigger location, necessities tend to run out quickly. ZTEX is organizing a **Donation Drive** for the Rescue Mission of El Paso. Anything from mitten/scarf sets, to non-perishable food, and any toiletry items will be accepted. From now until Friday, December 2nd donations can be dropped off at the ZTEX Main Office. For more information, please contact: Priscilla Rodriguez



**BOURBON & BITES: A TASTING**



This Month's Most Valuable Employee: **NORBERTO GONZALEZ**

This month's Most Valuable Employee is Norberto Gonzalez, one of ZTEX's service truck drivers. Karla Talley, head of Payroll, says she is very pleased with the accuracy and penmanship of his paperwork. The ZTEX operators applaud Norberto for doing his job quickly and efficiently. Management describes him as reliable, professional, and a well-mannered individual. We cannot be happier to have you featured as this month's MVE. Keep up the good work and inspirational attitude.



The **Safety Department** has expanded this year with two recently promoted workers, Mario Martell and Meliton Hernandez. Both men started off as labor employees and now moved up to Safety Coordinator Assistants.

Mario Martell found out the importance of the phrase "Safety First" after an accident at an early age. From that day forward, Mario made it his life mission to practice safety precautions. When asked if the job is what he expected, Mario answered, It's a lot more complicated than I anticipated. It's a lot to learn, he added, but I am just excited to expand my skill set and grow into a career I'm already devoted to.

Safety Director Danny Esparza promoted Meliton Hernandez in June 2016. Meliton says he was attracted to the construction industry because he enjoys being outdoors. He said that he is very excited about his new position because he finds fulfillment in protecting people's safety and well-being. This job gives me a sense of purpose, and I strive to make a difference every day, he added. Congratulations on your recent promotions, gentlemen!





## Job Site Highlight Of The Month: Santa Teresa FedEx

We would like to recognize the Santa Teresa FedEx team led by Superintendent, Miguel Luna, as this month's job highlight of the month. The crew is regarded as performing fantastically by Double AA Builders Superintendent, Byron Crutchfield. There are no safety issues to date added Bryon. Keep up the good work!



# October Birthdays!

Diane Madrid  
 Lourdes Costello  
 Hugo Olivas  
 Jesus Araujo  
 Roberto Miranda  
 Mario Tarango  
 Nieves Montoya  
 Jesus Enriquez  
 David Reyes  
 Manuel Espinoza  
 Luis Martell  
 Victor Jaramillo  
 Arturo Santa Cruz



Christopher Hernandez  
 Daniel Bustamante  
 Gabriel Gutierrez  
 Abel Prieto  
 Alfonso Blancas  
 Lino Elizalde  
 Luis Martinez  
 Julio Ayala  
 Abad Garcia  
 Rene Sanchez

HAPPY BIRTHDAY



Desert Pass Apartments



## Project Updates

**West Towne Marketplace:** Currently, we are installing culvert boxes and the storm drain. We have also started the cut to fill in vacant pad K2 through R11 and Major J.

**Manny F. Aguilera Hwy:** ZTEX has completed grading and expects project completion before the end of the year.

**FedEx Ground Warehouse:** We are currently installing the base course at the parking lot.

**Santa Teresa Giant LLC:** ZTEX is presently working on the last driveway before project completion.

**Haymon Krupp:** We are 80% complete on all concrete work, 40% complete on asphalt and base work and 100% complete on all water services.

**Street Resurfacing:** ZTEX has completed concrete work, milling and asphalt phase on Holiday St and Hardy Cir. We expect to finish work on Cleveland Ave by the beginning of next month.

**Montecillo:** We have completed all work on Montecillo 4A and Montecillo 5A Drainage.

**North Loop Apts:** ZTEX has rendered building pads 5 & 6 and is presently installing water lines, sewer lines, storm drainage and the rock wall.

**Desert Pass Apartments:** Currently, we are working on sidewalks and will begin work on remaining roads for paving.

## SAFETY 7 STEPS TO LADDER SAFETY 7 PASOS DE SEGURIDAD EN ESCALERAS

- 1** Extend ladder 3' above the surface  
 Extienda la escalera 3 pies por encima del punto 3' que desee alcanzar
- 2** Tie off ladder at top  
 Asegure la escalera en la parte de arriba para que no se resbale
- 3** 3-point contact at all times when climbing ladder  
 Mantenga dos manos y un pie o una mano y dos pies en la escalera todo el tiempo
- 4** Don't use if ladder has broken rungs  
 No use la escalera si esta dañada o defectuosa
- 5** For every 4' in height put ladder 1' back  
 Coloque la escalera en ángulo para que la base quede a 1 pie de distancia del lugar donde éste apoyada por cada 4 pies de altura
- 6** Secure ladder at bottom  
 Asegure la escalera en la base
- 7** Never carry tools or materials on ladder  
 Nunca cargue materiales o equipos mientras suba o descienda. Use un montacargas o una polea.