



A Partner to Be Relied Upon



November 2016

## Give Thanks With A Grateful Heart

Richard Ortiz wants to show his appreciation to all his employees for their hard work and contributions this year by hosting it's annual Christmas Party. The ZTEX Christmas Yard Party will be held Friday, December 16th. There has been an invitation distributed to all employees along with the November 18th paycheck. **RSVP by Friday, December 9th** and select your meal of either a taco plate from Malolam or a hamburger plate from Independent Burger. You must RSVP to attend. Hope to see you there!



**DONATION DRIVE:** ZTEX is still accepting donations for The Rescue Mission of El Paso. The final day for donation item drop-off is Friday, December 9th. There will be a drop-off box in the lobby of the ZTEX main office. New or used blankets and towels, non-perishable food, or toiletry items are needed. Visit our website for the complete list of donation suggestions. If you have any questions, please contact Priscilla Rodriguez. [prodriguez@ztexconstruction.com](mailto:prodriguez@ztexconstruction.com)



### GIVING BACK TO THE COMMUNITY THIS HOLIDAY SEASON

On Sunday, November 6th, several of the ZTEX ladies contributed their time to volunteer at the Rescue Mission of El Paso. Samantha Solis and her son assisted in the kitchen, serving lunch to the residents of the shelter, while Estela Perez, Vanessa Corral, and Priscilla Rodriguez spent their time folding and packing 10,000 letters to distribute to the El Paso community. These letters provided information on how you can help the shelter because here at ZTEX we believe "none of our neighbors should have an empty plate this holiday season."

ZTEX Texas Gas project leader, Giovanni Peraza, started at ZTEX in August of 2016. He heard about ZTEX's recognition from colleagues at his prior employment and jumped at the opportunity when he heard about a job opening. Giovanni is from Mexicali, Baja California, and moved to El Paso when he pursued his Bachelors in Civil Engineering at UTEP. Giovanni is not only very enthusiastic about joining a successful and growing company but is also excited to be a part of the Texas Gas team at ZTEX.



**MOST VALUED EMPLOYEES:** The Ordonez brothers are no stranger to long work days and short weekends. This dynamic duo has only been with the company for five months, and they have already proven to be top-notch employees. ZTEX hired the Ordonez brothers Sergio, and Rene, as foreman and are currently overlooking the concrete crew at West Towne Market Place. You can tell the Ordonez brothers take pride in their work by their actions of always coming to work on time and staying within budget. They take any task at hand with the utmost professionalism and re-lay those ethics to their crew. Sergio and Rene, Congratulations, on being recognized as this month's Most Valued Employees! Keep up the good work, positive and professional attitudes.



Rene Ordonez



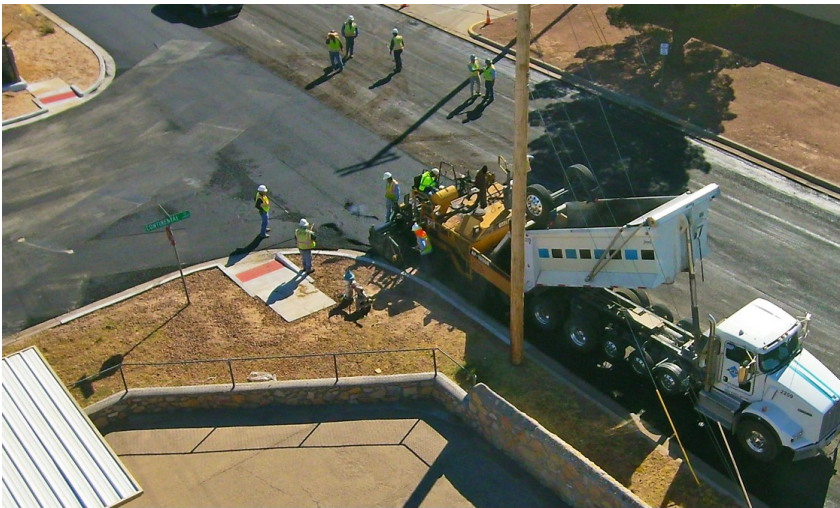
Sergio Ordonez





**Job Site Highlight Of The Month: Street Resurfacing**

With Enrique Sapien as Project Manager for the "Street Resurfacing" project, the progression has increased significantly. Going from finishing an average of one street in one month to 15 streets in two months. Enrique has focused on strategic preplanning that allows focus on a minimum of three roads to be in the same area. This preplanning has created a faster completion of the work, cut cost, including the reduction in equipment rentals. This initiative would not have been possible without a strong, dedicated team of bright individuals, whose focus is on the long-term relationship with the City of El Paso and the growth of the company.



**Project Updates**

**Haymon Krupp:** ZTEX is currently completing the concrete driveways to finish this project and intends to end it on a good and positive note.

**North Loop Apartments:** ZTEX is continuing work on the rock wall, water, and sewer, and storm drain lines.

**Desert Pass Apartments:** We have currently completed all concrete site work and paving, and look to finish rock walls by the end of the month.

**West Towne Marketplace:** ZTEX has completed rough grading of land and has begun work on storm sewer line.

**Manny F. Aguilera Highway:** ZTEX has completed all work on this project.

**Montecillo:** We are excited to start work on units 4B and 5B of the Montecillo West Side El Paso development area.

**FedEx Ground Warehouse:** ZTEX is continuing HMAC paving, base course, and final grading of land.

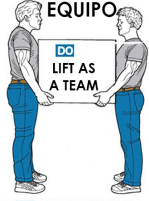


**Back Safety Techniques**

CONSEJOS SEGURIDAD PARA SU ESPALDA

DO'S AND DON'TS // QUE HACER Y NO HACER

SI, LEVANTAR EN EQUIPO



DON'T LIFT BULKY LOADS ALONE



DO USE LEGS TO LIFT

SI, USA LAS PIERNAS PARA LEVANTAR



DON'T USE YOUR BACK

NO USE SU ESPALDA



DO TURN WITH LEGS



DON'T TWIST WHEN LIFTING



DO USE EQUIPMENT



NO LEVANTAR CARGAS PESADAS



*November Birthdays*

- Valerie Castillo
- Bejamin Rendon
- Francisco Lopez
- Hector Betances
- Ivan Villalon
- Cecilio Gonzalez
- Juan Navarro
- Pedro Olivas
- Carlos Olivas
- Jonathan Guerrero
- Luis Ruvalcaba
- Tomas Lucio
- David Gutierrez
- Hector Arvizu

