



A Partner to Be Relied Upon



December 2016

Tis The Season To Be Jolly



THANK YOU for the time, talent, and expertise you have given to ZTEX Construction Inc. As thrilling as it is to wrap up 2016, it has been a year of growth and positive changes for ZTEX. I believe that with your continued hard work, next year will be an even better year for our organization. Your willingness to take every challenge is admirable. Please continue with what you are doing and reach for better every day. *Happy New Year! - Richard Ortiz*

Employee of the Year **DANIEL ESPARZA**

ZTEX has awarded Daniel Esparza as 2016 Employee of the Year. Danny received a plaque and a \$500 check prize. He has been a liaison between the office and the field, working to benefit the performance of the employees and management. Danny's inspirational attitude motivates others to work harder and do the best they possibly can. He works to help out in any way and strives to incorporate policy and procedures to benefit the safety and integrity of the company. He always does things in a respectful and professional manner, towards all employees and business partners. Great job, Danny, for all your hard work!



2nd Place

First Place Winners

3rd Place



2016 ZTEX YARD PARTY

On Friday, December 16th, ZTEX had their annual Yard Party to show thanks to all the employees for their hard work and a successful year. The Managers and workers participated in a relay race with six different obstacles.

First place winners were Antonio Romero, Luis Rodolfo Martell, Edgar Harada, David Gutierrez, Oscar Esparza, Tomas Lucio, Benjamin Rendon, and Hector Delgado, and each received a ZTEX Crystal Star Award and a \$100 check. Second and third place winners received gift card prizes. Tug-o-War, musical chairs, and other relay races were also held for the gift card prizes.

A special Thank You goes to 4Rivers, Herc Rentals, HD Supply, and Century Rentals, who donated various raffle prizes for our employees. Your generous contributions made it that more special to our staff. *Happy Holidays!*

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Drinking during the Holidays Beber durante las Fechas Festivas



In traffic accidents caused by alcohol this Holiday season

In accidentes de tráfico causados por el alcohol en esta temporada de vacaciones



1,500
people will be killed
personas serán asesinadas



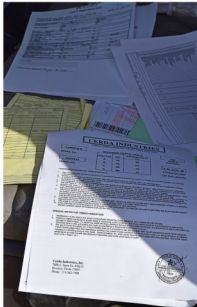
25,000
people will be injured
personas resultarán heridas

Be SMART - Call an UBER or a FRIEND // Se INTELIGENTE - Llama a un UBER o un AMIGO

Donation Drive: This Holiday season, ZTEX organized a donation drive for the Rescue Mission of El Paso. On December 9th, we were able to take a truck full of items, all thanks to our project partners and our employees. FALC Enterprise provided a mass contribution and was the kick start we needed. The UTEP Student Association of Social Work also provided a great deal of donations for the cause. We would like to thank all who contributed to creating a special holiday for the Rescue Mission.



Job Site Highlight Of The Month: Horizon Town Center



ZTEX has recently started the Horizon Town Center project with Miguel Luna as Superintendent and Ezri Navarro as Project Manager. We have just begun work on the water, storm, and sewer pipelines, and expect to finish in 90 days. Miguel had all required paperwork for a surprise Safety Inspection. He is noted to be very detailed in all his work, including the Daily Trenching records, Equipment Inspection reports, Training records, and Daily Equipment reports. Project Manager Ezri Navarro says Miguel is a problem solver and always looks for solutions before informing management of an issue. Safety Director Daniel Esparaza says this project has just started, and it already looks promising. Keep up the good team work, organized tactics, and the indispensable attitudes.

Project Updates

Horizon Towne Center: We began site work earlier this month and are currently working on installing pipelines.

West Towne Marketplace: We have completed storm lines A & B and water line A. We are continuing work on storm lines D & F and sanitary sewer line A.

Montecillo: Continuing earthwork on units Montecillo 4B & 5B.

Desert Pass Apartments: ZTEX has completed all work on this project.

Haymon Krupp: All work has been promptly completed, ending on a positive note.

North Loop Apartments: We have completed installation of sanitary sewer line and water line, and we expect to finish rock wall and storm sewer line in the next few weeks.

FedEx Ground Warehouse: This month we have completed asphalt paving and are continuing work on perimeter drains.

Santa Teresa Giant: We are completing additional chain-link fence extensions and changes to the entry gate. We aim to finish by the end of the month.

December Birthdays

- Fernando Sigala
- Valerie Aguilera
- Pedro Olivas Jr.
- Celso Rojas
- Luis Villanueva
- Raul Sanchez
- Derick Chacon
- Manuel Chavez
- Manuel Perez
- Eduardo Garcia
- Rogelio Molina
- Brian Mena
- Javier Cepeda Favela
- Ramon Aguilar
- Fernando Herrera-Villa

HAPPY NEW YEAR