



A Partner to Be Relied Upon

March 2017



Spring Is The Time Of Plans And Projects



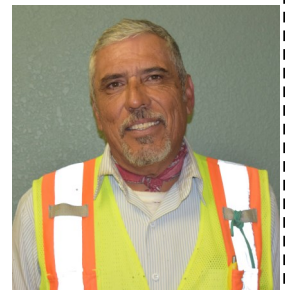
Credit to ABC-7 KVIA News

Sunday, March 19th ZTEX President Mr. Richard Ortiz and Senior Project Manager Genaro Roldan were featured on ABC-7 News. Mr. Ortiz and Genaro talk about the need for skilled workers while construction grows in El Paso. Visit ZTEXConstruction.com/news to see the full interview!



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This Month's Most Valuable Employee: Juan Lechuga Senior Foreman, Juan Lechuga has worked for ZTEX for over six years. He is currently working with the Texas ONEGas Team. Diane Madrid, Traffic and Maintenance Specialist, stated, he is always a reliable source for information regarding the project. Juan stays on top of his work by being organized and engaged. He always has a positive outlook on life and looks for ways to do better for the team and himself. His energetic attitude is quick to cheer anyone up. Juan takes responsibility and is eager to get the job done right the first time around. Not only does he show pride in the work he does, but he also has respect for his colleagues, the city inspectors, and owners of the houses surrounding their job sites. Congratulations, Juan!



Juan Lechuga

Employee Spotlight ZTEX Project Manager, Juan Navarro has been working in the construction field since 2009 after he graduated from UTEP with a Bachelor's in Civil Engineering. He worked at JAR Construction for seven years and made his way up to Director of Operations. Juan had heard positive things about ZTEX Construction Inc. and was intrigued by the commitment of the employees. He knew Senior Project Manager, Genaro Roldan and his professional attitude in the field. Many of the other ZTEX Employees share this work ethic and dedication, Juan said. The workers are loyal to the company and give 110% every day. He stated that this motivated him to work harder and find the best way to minimize costs while maximizing production. Mr. Navarro says this job has enabled him to expand his knowledge of the commercial aspects of construction.



Juan Navarro



Ezri Navarro

Ezri Navarro, ZTEX Project Manager, received a Bachelor's in Civil Engineering and a Masters in Construction Management from UTEP. He had always heard positive things about ZTEX Construction Inc. and the strengths it has as an organization. Ezri got the opportunity to meet with ZTEX President, Richard Ortiz and Vice President, Joaquin Royo and was impressed with their management skills. He stated that he admired Mr. Ortiz's values and vision for the company. He works to plan ahead and find efficient ways to complete a task. Ezri utilizes these skills to organize and manage the multiple projects under his belt. He is passionate about his work and said his strategy to stay on top is setting up production goals for the job sites and constant communication with the Superintendents.

Although these two brothers have only been with ZTEX for a short amount of time, they have already proven to be a tremendous asset to the company. They are both very respectful, knowledgeable and have demonstrated an eagerness to get the job done efficiently. We are extremely thrilled to have them join the ZTEX Team.

Job Site Highlight Of The Month: Paving of Unpaved Rights-of-Way The City of El Paso has recently renewed the Paving of Unpaved Rights-of-Way with ZTEX Construction Inc. The contract was initially granted in 2014 and includes asphalt paving and concrete work for many select alleyways throughout the city. All work is completed with the utmost care to avoid any damages to existing structures and utilities. Project Manager, Ezri Navarro stated that Superintendent, Antonio Guadian stays on top of budget costs and is well organized. The city has provided a map of all alleyways and will enable ZTEX to plan out the work strategically. Work started this month on Fort Blvd. and N. Copia St. The contract ends in December, and the team aims to stay ahead of schedule.



Project Updates

West Towne Marketplace: All building pads have been completed. Curb and gutter for the parking lot in front of Major K is continuing.

Montecillo Unit 11: We are continuing cut & fill work on Topgolf Site, Unit 11.

Montecillo Unit 4B & 5B: We have completed installation of 8" Sewer Line and Sanitary Sewer Manholes.

Sky View Estates Phase II: ZTEX is working on the final grading over the entire site.

Street Resurfacing: We are continuing work at Firestone Dr.

Horizon Town Center: We have started installing water lines and will start installing Storm Sewer lines.

Paving of Unpaved Rights-of-Way: ZTEX has begun work on alleys located at Fort Blvd. and N. Copia St.

Donation Drive: Change for CARE

Coin and cash donations for the EL Paso Children's Hospital can be dropped off at the ZTEX main office. Help those in need. Every penny counts and you can make a difference in a family's life!



March Birthdays

Giovani Peraza	Manuel Tarin
Richardo Ferando	Humberto Castaneda
Jaime Ramirez	Joe Tejada
Gregorio Figueroa	Juan Reyes
Gabriel Santibanes	Jesus Morado
Javier Unzueta	Carlos Bustamante

Important Attitudes in a Workplace

- Respectful:** Be willing to treat other people politely and professionally, even if you disagree with the other person's point of view.
- Innovative:** Think outside the box. Find new ways to accomplish a task.
- Committed:** Stay committed to the company you work for. It's valued in the workplace.
- Excellence:** Strive for excellence in everything you do. Do not be content with good. Go for great.
- Easy:** Make every effort to be the easiest to work with in the office. When you are easy to work with, you make working enjoyable for the rest too.

SAFETY minute **Asphalt Hazards & Precautions** Peligros y Precauciones del Asfalto

Long-Term Exposure (Exposición a Largo Plazo)

- Fumes may cause lung & stomach cancer (Los gases pueden causar cáncer de pulmón y estómago)
- Skin rash or burns (Sarlullido o quemaduras en la piel)
- Fatigue (Fatiga)
- Eye & throat irritation (Irritación de los ojos y la garganta)

Sources of Ignition (Fuentes de Ignición)

- Asphalt has high oil concentration (El asfalto tiene una alta concentración de aceite)
- Keep sparks, flames, & cigarettes away (Mantenga chispas, llamas y cigarrillos lejos)
- Have a fire extinguisher available for possible fires (Tener un extintor de incendio disponible para posibles incendios)

High Temperatures (from 270°F up-to325°F) (Temperaturas altas [270 ° F hasta 325 ° F])

- Use Protective gear to avoid burns (Use equipo de protección para evitar quemaduras)
- Long sleeve shirts & long pants (Camisas de manga larga y pantalones largos)
- Thermal gloves & boots (Guantes térmicos y botas)
- Safety goggles (Face shield with highly corrosive asphalt) (Gafas de seguridad [protector facial con asfalto altamente corrosivo])

Spotter Safety (Seguridad de Observador)

- Keep eye-contact with the driver (Mantener contacto visual con el conductor)
- Do not get in between dump-truck and asphalt paver (No permanezca en medio de el camión de volteo y la extendidora de asfalto)
- Direct driver when backing up (Dirija al conductor al dirijose en reversa)
- Be aware of overhead power lines before driver lifts truck bed (Tenga en cuenta las líneas eléctricas aéreas antes de que el conductor levante la cama del camión)