



A Partner to Be Relied Upon

April 2017



No Shortcuts. Work For It!

Job Site Highlight Of The Month: Walmart at West Towne Marketplace A Walmart Supercenter has been added to the West Towne Marketplace line-up. ZTEX has started over-excavation for the store building pads and gas station. The Walmart expansion is a fast-track project and needs to stay on schedule for the building construction to begin. With little less than a month and a half to complete the project, the West Towne Marketplace crew is working extended hours to get the job done. The Walmart Stores have strict guidelines, and ZTEX has created a plan of attack to meet every requirement. Other shops to open at West Towne Marketplace include T.J. Maxx/Home Goods and Cabela's. Stay tuned for potential retail shops and food vendors.



This Month's Most Valuable Employee: Blas Maldonado Blas Maldonado, ZTEX Foreman, is working at the West Towne Marketplace project. He is reliable and always helpful anytime he is needed. Superintendent Pedro Olivas Jr. stated that he is dedicated to improving his work performance and skill set. Safety Coordinator, Daniel Esparza said that he is responsible and follows throughout each task. Blas is conscientious of safety guidelines and procedures. He is always punctual and never misses a day. Blas is Pedro Jr's right-hand-man, and he builds trusting relationships with the entire crew, as well as with everyone involved with the project, said Project Manager, Juan Navarro. Congratulations, Blas, and thank you for all your hard work!



Blas Maldonado

Employee Spotlight Alina Morin began looking for a position to expand her work experience and started off as part-time ZTEX Office Clerk. Now Marketing Assistant, she enjoys the creativity of the job and learns more every day. Alina approached the Marketing Director about the available position and has been a vital force ever since. With her dedication and take-charge attitude, she is always on top of deadlines and never has to be told twice to do a task. She can keep up with the extensive list of demands and fast pace of the position. Alina has an Associate's Degree in Business and is currently attending UTEP full-time for her Bachelor's Degree in Social Work. Good luck, Alina!



Cynthia Monarrez started off as a part-time office clerk and is now at ZTEX full-time as Administrative Assistant. She was previously working as an Activity Leader at the YWCA El Paso and began looking for a different opportunity to gain more experience. Since Cynthia has joined the ZTEX team, she is always willing to help out any department, especially the Human Resources and Marketing departments. She is eager to grow and always does her job with a positive attitude. Cynthia goes above and beyond every day, staying on top of her tasks, even when things get hectic and always prioritizing time-sensitive duties. She stays alert and never complains about the high demand of the position. Cynthia hopes to return to school soon to become a licensed nutritionist. Glad to have you on board, Cynthia!





Field Talk: Juan Valle is going on a year as a ZTEX operator. With five years of experience as an operator under his belt, he feels that the West Towne Marketplace crew is the best he has worked with. He said that the team works well together and he appreciates the hard work and dedication from the Superintendents and Project Managers. Due to daily meetings with Superintendent Pedro Olivas Jr. and weekly safety meetings with Daniel Esparza, Juan said it is a well organized and an overall great project.



Don't Take Chances With SAFETY
No Se Arriesgue Con SEGURIDAD

Be aware of risks and avoid them in the future
Sea consciente de los riesgos y evítelos en el futuro

- Do not take shortcuts- always follow the rules
No tome atajos, siga siempre las reglas
- Always wear Personal Protective Equipment
 - Do not risk losing your eyesight or damaging your hearing
Siempre use equipo de protección personal
 - No se arriesgue a perder la vista o dañar su oído
- Use the right tools & equipment and use them in the right way
 - Do not use damaged or worn equipment
Use las herramientas y equipos adecuados y uselos de la manera correcta
 - No utilice equipo dañado o desgastado
- Most accidents are preventable
La mayoría de los accidentes son prevenibles

"Chance Takers" create a danger to themselves as well as for others
Los que se arriesgan, pueden crear un peligro para sí mismos, así como para otros

When the chance involves safety, there is very little to win, and a whole lot to lose!
Cuando la oportunidad implica la seguridad, hay muy poco que ganar y mucho que perder!



Thank you to all who contributed in the Change for CARE Donation Drive! Stay posted on our Social Media pages to find out how much we raised!

APRIL BIRTHDAYS

- | | |
|-----------------|-----------------|
| Norma Valtierra | Ernesto Beyer |
| Alina Morin | Atruro Lozoya |
| Arturo Sierra | Ismael Gonzalez |
| Gilberto Parra | Cesar Gonzalez |
| Ignacio Ramirez | Luis Nunez |
| Irving Esquivel | Alvaro Bonilla |
| Victor Ramirez | Vidal Diaz |



Project Updates

West Towne Marketplace: ZTEX is currently working on curb & gutter on all parking lots and base placements.

Montecillo Unit 11: We are continuing cut & fill on site, and we will soon begin storm sewer installation.

Montecillo Unit 5B: We have begun installing water lines and are almost done with storm drains.

Montecillo Unit 4B: ZTEX is currently testing the water line, and we will soon begin installation of water services.

Sky View Estates Phase II: We have installed all utilities, and we are currently working on curb & gutter.

Street Resurfacing 2015: ZTEX has completed asphalt paving at Ingersoll Way, Alabama St. & Grant Ave. and we are currently working on Meril Rd.

Street Resurfacing 2017: We have completed asphalt paving at Alaska St. & Hawaii St. and are currently doing ramp, curb & gutter, and sidewalk concrete at Lee Blvd. from Montwood Dr. to Pebble Hills Blvd.

North Loop Apartments: ZTEX is currently working on sidewalks, curb & gutter, and paving around the buildings.

Horizon Town Center: We have completed Storm Sewer line installation, and we are currently testing the sanitary sewer lines.

Paving of Unpaved Rights-of-Way: We have completed first two alleys at Fort Blvd. & N. Copia St. and will continue work per schedule.

ATTENTION

ZTEX Star Employees

PROJECT MANAGERS & SUPERINTENDENTS!
Nominate top employees at your job sites! Every Friday, we will raffle a prize to one of these employees. Reward those who go the extra mile every day.



The First Quarterly Safety Stand-Down was held on March 31st.
Second Quarterly Safety Stand-Down will be on June 30th.