

HAPPY BIRTHDAY, MR. ORTIZ!!

Join us in wishing ZTEX Owner, Mr. Richard Ortiz a Happy Birthday, August 27th!

Happy Birthday to our wonderful boss!

We appreciate everything that you do!
- Love Your ZTEX Family



Job Highlight of the Month: ZTEX Shop

The ZTEX Shop and Yard have recently made changes as the company continues to grow. The yard upgrades include a ZTEX water tank sign, an automatic gate, and a vehicle wash area. Another new feature is the Staging Area for the transport, repair, and maintenance of vehicles and heavy equipment. Additionally, new responsibilities and duties have been established to enhance the operation of the facility. Equipment Transport is overseen by Operations Manager, Pedro Olivas and Coordinator Jose Solis. Service Tech Manager Manny Perez conducts daily on-site inspections and maintenance of equipment. Ricardo Ferando, Shop Manager, is in charge of Mechanics performing equipment repairs and maintenance. Armando Meraz is the Yard Manager, assisted by Raul Diaz, Parts Specialist and Juan Ramos, Shop Control & Administration. Their duties include overall yard maintenance, parts orders, vehicle registration, and departmental paperwork. Mr. Meraz stated that the shop is full of people eager to get work done. Everyone remains in communication in order to accomplish their various tasks.



This Month's Most Valuable Employee: Juan Ramos

Juan Ramos began working at ZTEX as a Service Technician in 2014 and has proved to be hardworking and dedicated. Juan has moved his way up to work as Shop Control & Administration, where he has dealt with many aspects of the company. Organized and independent, Juan handles the majority of the ZTEX Shop paperwork such as purchase orders and permits. He assists Shop Manager, Armando Meraz, with vehicle inspections, titles and registrations. Critical thinking and decision making skills enable him to solve varying problems that may come his way. Estela Perez, Accounts Payable Administration said that Juan always provides any information she requests. He has become the main liaison between the shop and the office, as well as the link between our vendors and the field. When Juan isn't putting his time and dedication to the company, he volunteers at the Humane Society of El Paso and also enjoys motorcycle races. He hopes to return to school to study to be a Marine Biologist.



Employee Spotlight



Straight out of completing his Bachelor's Degree in Computer Science from The University of Texas at El Paso, Omar Villegas has joined the ZTEX crew as Systems Administrator. Previously working part-time as a Technical Support Specialist at the Clint Independent School District, he is now the ZTEX in-house technology support. Similar to his previous position at Clint ISD, Omar is available to fellow ZTEX Employees to assist with any computer and printer errors, as well as setting up emails and computer programs. He will also be handling all the system upgrades for the company servers, emails, and networks. As ZTEX continues to grow, we require the fastest and most secure server systems to make the work flow more efficiently for everyone. Omar stated that he is excited to take on the back end of technology support. For any questions or concerns regarding technical issues, contact Omar at OVillegas@ZTEXConstruction.com

Field Talk: After a year working in the Safety Department, Mario Martell has displayed dedication and growth. Mario started off as a general laborer but jumped at the opportunity in the safety department. Since Mario has been a Safety Coordinator, he has improved his communication skills and problem-solving skills with every new challenges. Grateful for the opportunity to grow as an employee and as an individual, Mario plans to continue in this career path and receive certifications to further his capabilities. Mario stated that he likes doing whatever necessary to prevent worker incidents. As the company continues to grow, new jobs start up and additional safety guidelines are implemented. A current job site that has had the least amount of safety issues is Street Resurfacing. Mario said that Project Manager, Arturo Vazquez and Superintendent, Jesus Perez are always quick to resolve any problem.



August 18th, 2017 ZTEX celebrates its 11th year in business.
As a company, we have doubled in size since 2015. We look forward to what the future holds!

AUGUST BIRTHDAYS

Richard L. Ortiz

Denise Marquez	Rosie Burciaga	Juan Ramos
Mario Martell	Mando Ortega	Ibis Cedillo
Lauro Guerra	Eric Jaquez	Lorenzo Hernandez
Jose Cabral	Gustavo Olivares	Lorenzo Bosquez
Raul Diaz	Roberto Angel	Pedro Molina
Rene Ordonez	Juan Valle	Carlos Silva
Ruben Sanchez	Cesar Macias	Rodolfo Estrada
Antonio Gallegos	Florentino Calderon	Oswaldo Castro

SAFETY **Importance of Equipment Pre-Use Inspections** *minute* **Importancia de las Inspecciones Previas al uso Equipo**

- **Pre-use inspection is to ensure the machine is safe to operate.**
La inspección previa al uso es para garantizar que la máquina funcione con seguridad.
- **A defective machine could easily endanger the life of its operator, as well as the lives of laborers working in close proximity to it.**
Una máquina defectuosa podría poner en peligro la vida de su operador, así como la vida de los trabajadores que trabajan en las proximidades de ella.
- **Frequent inspections find small problems before they become big ones.**



Las inspecciones frecuentes encuentran pequeños problemas antes de que se conviertan en grandes.

- **Catching small problems means less unscheduled downtime and fewer expensive repairs**

La captura de pequeños problemas significa menos tiempo de inactividad no programado y menos costosas reparaciones



- **Equipment inspections ensure that minor equipment problems are fixed before they escalate into major problems with BIG costs!**
Las inspecciones del equipo aseguran que los problemas menores se fijan antes de que se conviertan en problemas importantes con costes GRANDES!

Project Updates

Topgolf at Montecillo: ZTEX has completed rough grading and we will begin with the base course.

Montecillo Unit 11: We have partially finished the storm sewer installation and we have begun the sanitary sewer lines.

Montecillo Unit 9 (4B): We complete with water & sewer services and we are installing the curb & gutter.

Montecillo 5B: ZTEX has began installing 12" waterline.

Horizon Town Center: We have completed all major site work.

Paving of Unpaved Right of Ways: We have completed base course and concrete work, and we are ready to begin paving between Truman and Lincoln.

Skyview Estates Phase II: We have completed final grade and we will begin paving.

North Loop Apartments: ZTEX is 90% complete on concrete sidewalks and curb & gutter.

West Towne Marketplace: All site work has been completed as scheduled.

Wal-Mart at West Towne Marketplace: ZTEX has began excavation for storm services and concrete footing for rock wall.

Street Resurfacing 2015: All work has been finalized.

Street Resurfacing 2017: We are currently working on ADA ramps, sidewalks, curb & gutter at Abraham St.

Howdy's Gas Station at Pellicano: We are continuing water services, which consists on installing fire hydrants.

Petsmart at Joe Battle: Sanitary sewer line installation has been completed and we are currently installing the water line.

3D Photogrammetry Model

The latest Photogrammetry model ZTEX is working on is the completed West Towne Marketplace project. So far we have rendered an aerial view of the entire site and have begun working on 3D models of the buildings, Cabela's, the first to be released.



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