

ATIME OF GIVING

Happy Holidays From Our Family To Yours

GIVE A GIFT THAT COUNTS

ZTEX is partnering with the University Medical Center and El Paso Children's Hospital Foundation to raise money for medical needs. With only \$8, a low-income patient can be supplied with 3 months of medication. Our donation goal is \$4,000 which will be able to provide 500 patients with their medication. The amount raised from now until the end of January will be matched by ZTEX Owner, Mr. Richard L. Ortiz.

Cash and check donations accepted at the ZTEX Main Office, located at 1326 Henry Brennan Dr. 79936. Please make checks payable to "UMC Foundation." Contact Marketing Director, Priscilla Rodriguez for any questions or if you need donations to be picked up. PRodriguez@ZTEXConstruction.com // 915.591.6900



<u>Job Highlight of the Month: ZTEX Surveyors</u>

Engineering Supervisor, Jesus Araujo has over 20 years of experience in the construction industry; he has worked his way up from a general laborer to Superintendent throughout his career. Mr. Araujo was able to learn about surveying, also known as topography, while studying Civil Engineering at the University of Cuidad Juarez. He has been the ZTEX Construction Inc. head surveyor for over 10 years and was able to gain first hand-experience using automatic levels, lasers, and GPS. Mr. Araujo stated that what he enjoys most about surveying is starting off with an empty lot and having a vision for what it can potentially become. Topography is the starting point for any project, as well as the endpoint. Every project needs proper planning and must follow specifications. As ZTEX continued to grow over the years, surveying began to develop by increasing the crew and using new technology. Carlos Olivas started off in 2014 as Surveying Assistant. According to Mr. Araujo, Carlos is always ready to work and able to keep up with the rapid growth of the company. Carlos uses Auto CAD software to find solutions to any issues that may arise. He stated that it is important to know everything about the project planning to solve a problem quickly. Surveying Assistant, Hector



Betances, started off at ZTEX with basic knowledge of reading the plans and elevations. Mr. Araujo stated that Hector is a responsible and hard-working employee and has benefited from more experience under his supervision. Larger projects, such as Montecillo require constant reporting and replanning. ZTEX has continued to keep up with surveying technology development over the years. In 2017, ZTEX began using drones and photogrammetry for surveying. By using drones, they can capture a broader range in a shorter amount of time. Drones provide a more detailed and accurate image of the terrain. By using drones, they are also able to identify errors quickly and efficiently. Mr. Araujo stated that he is excited about the innovation in surveying methodology and equipment in the recent years and for ZTEX to continue to be an industry leader.



Acompáñanos a Nuestra Fiesta de ZTEX

Sabado, Diciembre 9th de 10 AM a 4 PM

Si aun no lo has hecho, reserva tu lugar para la fiesta anual de ZTEX!! Por favor entrega la invitación a tu Superintendente lo más pronto posible.* Habra comida, premios y juegos! Los premios de la rifa incluyen RELOJ FOSSIL SMART, BOCINAS BLU-TOOTH, LAPTOPS, TABLETAS, BICICLETAS, NITENDO 2Ds y LA GRAN PREMIO UN TELEVISOR SAMSUNG 4K UHD DE 55". Entre más participes en nuestras actividades mayor oportunidad tendrás de ganar premios en la rifa. Habrá actividades para todas las edades para disfrutar y celebrar el dia con tu familia. RECUERDA DE RESERVAR!

*BOLETOS PARA LA COMIDA SERÁN ENTREGADOS SOLO PARA LOS QUE RESERVEN.

This Month's Most Valuable Employee: Alejandro Luevano

Alejandro Luevano, a highly skilled operator with over 10 years of experience, is able to operate a backhoe, roller, loader, and dozer. Street Resurfacing Project Manager, Arturo Vazquez stated that Mr. Luevano is a reliable and hardworking employee, who follows guidelines and safety procedures. Mr. Luevano is always willing to help

out in any way he can and gets along with the entire crew. When it comes to the equipment, Mr. Luevano arrives early to the job site in order to clean and inspect the machinery. He pays attention to detail and is quick to report any issue the equipment may have. Although he has many years of experience, he is always looking for opportunities to grow within the company and works to better his skills every day.











ZTEX Construction, Inc.

Leading By Example

Rene Ordonez has been concrete Foreman at ZTEX since June 2016. In this short amount of time, he has shown great skills and determination. Working in the construction industry for nearly 40 years, Mr. Ordonez stated that he has always enjoyed working outdoors and loves what he does. In the past year, Mr. Ordonez has lead various ZTEX crews on projects such as

Montecillo, West Towne Marketplace, and Howdy's Gas Station. Every project is different and brings on new challenges.

Project Manager, Juan Navarro said that Mr. Ordonez is always one of the first ones in and one of the last ones out at the job sites. Noted for being reliable and responsible, Mr. Ordonez stays on top of his paperwork and performs quality work. His great attitude and personality motivate his crew to finish his job efficiently.





Seguridad al Conducir

- 1. Focus On Driving: Do not multi-task! Don't use your phone or any other electronic device while driving.
- 1. Concentrate al Manejar: No hagas varias cosas al mismo tiempo. No uses el teléfono ni ningún otro equipo electrónico mientras conduces.
- 2. Drive "Defensively": Be aware of other drivers around you. Expect the unexpected! Always be prepared to avoid any accidents that can happen.
- 2. Conduce de Manera Defensiva: Permanece atento a lo que hacen los conductores que te rodean, y espera lo inesperado. Siempre, mantente preparado para evittar accidentes que
- 3. Plan Ahead: Schedule your drive ahead of time. Plan any stops for gas or food. Adjust your seat and mirrors before putting the car in gear.
- 3. Planificar Por Adelantado: Anticipe paradas para comer y poner gasolina. Ajusta el asiento al igual que los espejos antes de poner tu automovil en marcha.
- 4. Practice Safety: Secure any cargo that can move around while driving. Have items you may need within reach. Avoid driving when you are tired.
- 4. Practicar La Seguridad: Asegura cualquier carga que pueda moverse al conducir. Tenga a mano artículos que pueda necesitar. Evite conducir cuando está cansado.







DON'T SPEED





NOW OPEN

- Howdy's Gas Station located at the Southeast corner of Pellicano Dr. and Joe Battle Blvd. Site work included over-excavation, site grading, underground utilities, concrete and asphalt.
- Petsmart located at the Southeast corner of Montana Ave. and Joe Battle Blvd. Site work included over-excavation, site grading, underground utilities, concrete

VISIT OUR WEBSITE FOR FULL PHOTO GALLERY OF ALL OUR CURRENT AND COMPLETED PROJECTS.

November Birthdays

Valerie Castillo Carlos Olivas Omar Villegas Ivan Villalon Julian Aguirre Tomas Lucio Francisco Lopez Andres Soto Aaron Hernandez

Juan Navarro **Hector Betances** Isidro Garcia Cecilio Gonzalez Sergio Munoz David Gutierrez



Project Updates

Howdy's Gas Station at Pellicano: All site work has been completed on time and is now open to the public.

Porsche Dealership of El Paso: We are currently working on the overexcavation for building pad. Once complete we will begin cut & fill in select areas.

Santa Teresa Jobe: Project began on Oct. 23. We have completed clear & grub, and we are currently working on cut & fill.

Rancho Desierto Bello Unit 11: We are continuing cut & fill to complete final grade, and we have started to install sanitary sewer service manholes.

Montecillo Unit 11: ZTEX is continuing work on the water lines, sewer lines, and storm drainage.

Montecillo Unit 9 (4B): We are currently working on the base course on the perimeter roadways in order to proceed with asphalt paving.

Montecillo 5B: ZTEX is continuing work on 12" waterlines from Montecillo to Argonaut Dr.

Paving of Unpaved Right of Ways: We are currently working on our sixth location of alleyways on Hastings Dr.

North Loop Apartments: We have completed asphalt paving in parking lot area, and we are scheduled stripe final section.

Street Resurfacing 2017: We have completed curb & gutter, sidewalks, and ADA ramps on Octavia St. from Cliff Dr. to Arizona Ave. and we are scheduled to continue from Arizona Ave. to Missouri Ave.

TGS/One Gas: We are continuing repairs and maintenance on streets throughout the city, including asphalt paving on E. Cliff Dr. and concrete repairs on Wyoming Ave.

Walmart at West Towne Marketplace: ZTEX is continuing the base course and curb & gutter, and we are scheduled to begin asphalt paving by Nov. 20.











